



# Invitation to the Annual General Meeting 2018





DEAR SHAREHOLDER,

The Board of Directors of Rieter Holding Ltd., Winterthur, takes pleasure in inviting you to the 2018 Annual General Meeting.

**This will be held on Thursday, April 5, 2018, in the Eulachhallen, Wartstrasse 73, 8400 Winterthur. The Annual General Meeting will commence at 4 p.m. (doors open at 3 p.m.).**

All agenda items and motions for the Annual General Meeting, including the explanatory notes, can be found on the following pages. Please use the attached form to register for the Annual General Meeting or to grant power of attorney, or register on the shareholder platform <https://rieter.shapp.ch>.

At the same time you will receive the short version of the 2017 Annual Report. The full version is available on the Internet at **[www.rieter.com](http://www.rieter.com)**.

We look forward to welcoming you to the 2018 Annual General Meeting.

Yours sincerely,

Rieter Holding Ltd.  
On behalf of the Board of Directors



Bernhard Jucker  
Chairman

## AGENDA AND MOTIONS PROPOSED BY THE BOARD OF DIRECTORS

### 1. Submission of the annual report, the financial statements and the consolidated financial statements for 2017, as well as the statutory auditor's reports

Motion: The Board of Directors proposes that the annual report, the financial statements and the consolidated financial statements for 2017 be approved.

### 2. Discharge of the members of the Board of Directors and the Group Executive Committee

Motion: The Board of Directors proposes that formal approval be given to the actions of its members and those of the Group Executive Committee.

### 3. Appropriation of retained earnings and distribution of a dividend

Motion:

CHF	2017
Net profit for the year	22 724 367
Retained earnings carried forward from previous year	56 334 739
Reversal of legal capital reserve <sup>1</sup>	10 469 429
<b>At the disposal of the Annual General Meeting</b>	<b>89 528 535</b>

Motion:

Distribution of dividend <sup>1</sup>	23 361 815
Allocation to free reserves	15 000 000
Balance to be carried forward	51 166 720
	<b>89 528 535</b>

<sup>1</sup> Shares held by Rieter Holding Ltd. at the time of distribution are not entitled to dividend. The amount distributed as well as the reversal of the legal capital reserve will be reduced accordingly at the time of distribution.

The Board of Directors proposes that CHF 15.0 million be allocated to free reserves and a dividend of CHF 5.00 per registered share be paid. For this purpose, CHF 2.31 is to be taken from the legal capital reserve and CHF 2.69 from the retained earnings. On the part taken from the legal capital reserve, the withholding tax of 35% (pursuant to Article 5 Section 1bis of the Swiss Federal Law on Withholding Tax [VStG]) does not apply. The dividend is expected to be paid on April 11, 2018.

## **4. Remuneration**

### **4.1. Consultative vote on the Remuneration Report for 2017**

Motion: The Board of Directors proposes that the Remuneration Report for 2017 be approved in terms of a non-binding consultative vote.

### **4.2. Approval of the maximum total amount of remuneration for members of the Board of Directors for the 2019 financial year**

Motion: The Board of Directors proposes that the maximum total amount of remuneration of CHF 1 900 000 for members of the Board of Directors for the 2019 financial year be approved.

### **4.3. Approval of the maximum total amount of remuneration for members of the Group Executive Committee (Group Management) for the 2019 financial year**

Motion: The Board of Directors proposes that the maximum total amount of remuneration of CHF 6 300 000 for members of the Group Executive Committee for the 2019 financial year be approved.

The principles of remuneration for the Board of Directors and the Group Executive Committee are described in paragraphs 27 until 30 of the Articles of Association. Further information on the principles of remuneration for members of the Board of Directors and members of the Group Executive Committee can be found in the Remuneration Report contained in the Annual Report.

## **5. Election to the Board of Directors**

### **5.1. This E. Schneider**

Motion: The Board of Directors proposes the re-election of This E. Schneider until the conclusion of the next Ordinary General Meeting of Shareholders.

### **5.2. Michael Pieper**

Motion: The Board of Directors proposes the re-election of Michael Pieper until the conclusion of the next Ordinary General Meeting of Shareholders.

### **5.3. Hans-Peter Schwald**

Motion: The Board of Directors proposes the re-election of Hans-Peter Schwald until the conclusion of the next Ordinary General Meeting of Shareholders.

#### **5.4. Peter Spuhler**

Motion: The Board of Directors proposes the re-election of Peter Spuhler until the conclusion of the next Ordinary General Meeting of Shareholders.

#### **5.5. Roger Bailod**

Motion: The Board of Directors proposes the re-election of Roger Bailod until the conclusion of the next Ordinary General Meeting of Shareholders.

#### **5.6. Bernhard Jucker**

Motion: The Board of Directors proposes the re-election of Bernhard Jucker until the conclusion of the next Ordinary General Meeting of Shareholders.

#### **5.7. Carl Illi**

Motion: The Board of Directors proposes the re-election of Carl Illi until the conclusion of the next Ordinary General Meeting of Shareholders.

#### **5.8. Luc Tack**

Motion: The Board of Directors proposes the re-election of Luc Tack until the conclusion of the next Ordinary General Meeting of Shareholders.

### **6. Election of the Chairman of the Board of Directors**

Motion: The Board of Directors proposes the re-election of Bernhard Jucker as the Chairman of the Board of Directors until the conclusion of the next Ordinary General Meeting of Shareholders.

## **7. Election of the members of the Remuneration Committee**

### **7.1. This E. Schneider**

Motion: The Board of Directors proposes the re-election of This E. Schneider until the conclusion of the next Ordinary General Meeting of Shareholders.

### **7.2. Hans-Peter Schwald**

Motion: The Board of Directors proposes the re-election of Hans-Peter Schwald until the conclusion of the next Ordinary General Meeting of Shareholders.

### **7.3. Bernhard Jucker**

Motion: The Board of Directors proposes the re-election of Bernhard Jucker until the conclusion of the next Ordinary General Meeting of Shareholders.

## **8. Election of the independent voting proxy**

Motion: The Board of Directors proposes the re-election of Ulrich B. Mayer, Attorney-at-Law, Zurich, until the conclusion of the next Ordinary General Meeting of Shareholders, and the right of substitution in case of his absence.

## **9. Election of the statutory auditors**

Motion: The Board of Directors proposes the re-election of PricewaterhouseCoopers AG, Zurich, as statutory auditors.

## **10. General amendment to the Articles of Association – Authorized capital**

Motion: The Board of Directors proposes to renew the Company's authorized capital of up to CHF 2 500 000 for two years until April 5, 2020, and to amend paragraph 3a of the Articles of Association accordingly as follows:

Paragraph 3a (new): The Board of Directors is authorized to increase the share capital by up to CHF 2 500 000 through the issue of up to 500 000 fully paid registered shares with a par value of CHF 5.00 each at any time until April 5, 2020. Increases by parts of this amount are permitted.

## Organization

The invitation to the Annual General Meeting is addressed to shareholders entered in the shareholders' register of Rieter Holding Ltd. as eligible to vote on March 27, 2018. Only shareholders who are entered in the shareholders' register of Rieter Holding Ltd. as eligible to vote are entitled to attend and vote at the Annual General Meeting. Share transfers made between March 28 and April 5, 2018, do not qualify for attendance at the Annual General Meeting.

## Admission cards

If you wish to attend the Annual General Meeting in person or arrange to be represented by another shareholder entered in the shareholders' register as eligible to vote, please request an admission card with voting cards. Admission cards and voting material can be ordered by means of the enclosed registration form until Thursday, March 29, 2018, or electronically via the platform at <https://rieter.shapp.ch> until Tuesday, April 3, 2018 (date of receipt of registration form).

## Representation and power of attorney

Shareholders who do not attend the Annual General Meeting in person can arrange:

- a) by a shareholder having power of attorney: the power of attorney must be issued on the admission card ordered by the shareholder;
- b) by Ulrich B. Mayer, Attorney-at-Law, Dolderstrasse 102, 8032 Zurich, as the independent voting proxy: the power of attorney and instructions to the independent voting proxy can be issued by means of the enclosed registration form or electronically via the platform at <https://rieter.shapp.ch>. Signing the registration form authorizes the independent voting proxy to approve the Board of Directors' proposals unless other written instructions are issued. This also applies in the event that proposals are voted on at the Annual General Meeting which are not listed in the invitation.



Please return the registration form with your instructions by no later than March 29, 2018, to Rieter Holding Ltd., Share Register, c/o Nimbus AG, Ziegelbrückstrasse 82, 8866 Ziegelbrücke, Switzerland. The prompt return of the registration form facilitates preparations by the shareholders' register for the Annual General Meeting. The admission cards and voting material will be mailed as from March 28, 2018.

Please note that only registered shareholders will be admitted to the Annual General Meeting (persons accompanying them cannot be admitted). Shareholders who have sold their shares prior to the Annual General Meeting are no longer eligible to vote. In the event of partial sales, the admission card already issued must be exchanged for a new one at the "Share register" desk before the Annual General Meeting.

Voting is conducted electronically at the Annual General Meeting of Rieter Holding Ltd. You will receive detailed instructions with the admission card and at the Annual General Meeting.

You are warmly invited to partake of refreshments which will be served after the Annual General Meeting.

We look forward to welcoming you to the Annual General Meeting.

## Route to the Annual General Meeting

This year's Annual General Meeting will be held in the Eulachhallen of Winterthur (Wartstrasse 73, 8400 Winterthur). The subsequent refreshments will also be served there.

Shareholders are requested to use public transport, since only a limited amount of parking space is available in front of the Eulachhallen.

## Transfer from Winterthur railroad station to the Eulachhallen

"Stadtbus Winterthur" buses are available in front of the main railroad station (Sector G) from 3 p.m.

## Private vehicles

The reserved parking spaces are in front of the Eulachhallen. Please follow the signs.

## Return journey in the evening

A bus service is available for the return journey from the Eulachhallen to the main railroad station. The last bus leaves at approximately 7.30 p.m.



## Annual Report

The annual report, the annual accounts and the consolidated financial statements for 2017, the statutory auditor's reports and the remuneration report are available for inspection by shareholders at the Company's registered office. These documents will also be forwarded on request to all shareholders entered in the shareholders' register of Rieter Holding Ltd. on March 27, 2018. You will also find the annual report on our website at [www.rieter.com](http://www.rieter.com).

Winterthur, March 14, 2018

## Enclosure

- Registration form
- Explanatory notes to the registration form
- Summary of Annual Report 2017
- Self-addressed envelope

**Rieter Holding Ltd.**

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